



## Occupational Health and Safety Values and Objectives

**Our goal** is the establishment of healthy forests by fostering a healthy working environment. We have designed an occupational health and safety program to avoid unsafe situations and to increase the safety and comfort of our employees. Safety is a top priority at Outland Resources Pty. Ltd. – our ultimate goal is zero lost work days due to accidents or injury.

**Management shall** provide a safe work site, information about access to proper safety equipment and work habits, and work to ensure that physical and health hazards are guarded against or eliminated.

**Supervisors and crew bosses shall** ensure that workers are properly instructed to do their work safely through adequate training and supervision. They will ensure that the First Aid Attendant and First Aid Equipment are available to the workers. They shall also ensure that regular meetings are held and records kept.

**Workers shall** work in a responsible manner so as not to endanger themselves or their fellow employees. They shall report workplace incidents and hazards to their supervisor and wear all appropriate safety gear as directed. They will work together with management to resolve health and safety issues.

**Visitors** shall abide by occupational health and safety legal responsibilities and follow any reasonable instructions and advice while at our workplace.

## COMPANY POLICY

Outland is committed to the maintenance of a healthy and safe working environment by applying our OH&S policy into all aspects of our organization. Outland will meet or exceed all legislated requirements of the Occupational Health and Safety Act. It is the responsibility of all supervisory staff to ensure safe and healthy working conditions. It is the responsibility of all workers to work safely and report any unsafe or unhealthy conditions. It is the responsibility of sub-contractors and visitors to act in a safe and healthy manner by following the guidelines set out in our OH&S program. Any queries, clarifications, or recommendations should be addressed to the field supervisors or communicated to the head office. This policy will be reviewed annually to ensure it remains compliant with any legislative or business changes.

Greg Weiler  
*Managing Director – Outland Resources Pty. Ltd.*