

WHS Role and Responsibility Statement

To ensure a safe environment that is without risk to health, Outland Resources Pty Ltd relies on commitment, consultation, coordination and co-operation. Everyone at Outland Resources Pty Ltd needs to understand what their role is in making the workplace safer, and how they can fulfil their responsibilities and duties.

To ensure that all workers are aware of their WHS responsibilities, Outland Resources Pty Ltd will ensure that these are communicated to each worker through induction, training and consultation.

1.1. Outland Resources Pty Ltd Primary Duty of Care:

- Ensure, so far as reasonably practicable, the health and safety of workers while at work.
- Ensure, so far as reasonably practicable, the health and safety of others is not put at risk from work carried by Outland Resources Pty Ltd.
- Provide and maintain, so far as reasonably practicable:
 - healthy and safe work environment.
 - safe plant and structures.
 - safe systems of work.
- Ensure, so far as reasonably practicable:
 - safe use, handling and storage of plant, structures and substances.
 - adequate facilities (including facility access) for the welfare of workers at work.
 - the provision of any information, training, instruction and supervision necessary to protect all persons from risk to their health and safety.
 - monitoring of workers health and the conditions of the workplace.

1.2. Consultation, Cooperation & Coordination:

- Consult, co-operate and co-ordinate activities with all other persons conducting a business or undertaking (“PCBU’s”) who have a duty in relation to the same matter.

1.3. Senior Operational Management (the Directors)

As an ‘Officer’ under the applicable health and safety legislation, those in a position of Senior Management must exercise ‘due diligence’ to ensure Outland Resources Pty Ltd complies with the primary duty of care. To exercise due diligence each person within the Senior Management team will take reasonable steps to:

- Acquire and keep up-to-date knowledge of work health and safety matters.
- Gain an understanding of the nature of Outland Resources Pty Ltd operations and generally of the hazards and risks associated with those operations.
- Ensure that Outland Resources Pty Ltd has available for use, and uses, appropriate resources and processes to eliminate or minimise risks to health and safety from work carried out as part of the business.

- Ensure that Outland Resources Pty Ltd has appropriate processes for receiving and considering information regarding incidents, hazards and risks and responding in a timely way to that information.
- Ensure that Outland Resources Pty Ltd has, and implements, processes for complying with any duty or obligation of Outland Resources Pty Ltd under the WHS Act; this includes:
 - reporting notifiable incidents.
 - consulting with workers.
 - ensuring the provision of training and instruction to workers about work health and safety; and
- Verify the provision and use of the resources and processes in reference to eliminating or minimising risk and implementing processes for compliance to WHS duties.
- Provide information to management employees on how to support safe and early return to work.

1.4. Management (Operations Manager, Regional Manager, Crew Boss)

- Integration of WHS into all decision making.
- Consult with workers.
- Planning, developing, implementing, monitoring and reviewing WHS policies and programs.
- Identify, assess & control risks.
- Review risk control measures.
- Provide WHS Consultation and Communication.
- Discuss WHS at management meetings.
- Identify training needs and enable training as required.
- Reporting and recording.
- Liaise with the relevant regulatory body (where necessary).
- Provide and maintain a safe workplace.
- Support the safe and early return of injured workers (where applicable).

1.5. All Workers

- Comply with WHS policies, procedures and programs implemented by Outland Resources Pty Ltd.
- Work in a manner that is safe and does not create risks to themselves or others and take all reasonable care to ensure their own health and safety in the workplace.
- Report and assist to rectify hazards and risks.
- Report incidents resulting in an injury and/or near miss.
- Participate in consultative arrangements.
- Duty to not endanger others by their acts or omissions.
- Participate in return-to-work program (where applicable)